

ADVANCING EXEMPLAR PERFORMANCE, CAREER FULFILLMENT AND RESILIENCE IN THE WORKPLACE.

## QUICK EMOTIONAL INTELLIGENCE SURVEY

Be as honest and objective as you can when you respond to the following statements. Do you believe that you do the following things more than 75% of the time? If you agree, circle, "YES".

1.	I am aware in the moment when I start to become angry or defensive.	YES
2.	When I am dealing with others' anger, I keep relaxed and focused on the goal of the interaction.	YES
3.	I remain cheerful and enjoy working with new ideas.	YES
4.	I follow through on assignments and support others who work along side me.	YES
5.	Despite setbacks and problems, I continue to work on projects in a calm manner.	YES
6.	I use positive thinking even when I am in a conflict or in a difficult situation.	YES
7.	I can feel and see things from anothers' point of view.	YES
8.	Before I make a decision or take an action, I listen to others ideas.	YES
9.	When I communicate with others, I can connect with their feelings and build trust.	YES
10.	To resolve conflicts, I encourage honest and respectful discussion.	YES
11.	I help people who hold different opinions to reach agreement.	YES
12.	When I am making changes, I consider the feelings of others.	YES
13.	I am aware of when I start to use negative thinking.	YES
14.	I practice stress management to stay calm and healthy.	YES
15.	I have a good sense of humor and can laugh at myself.	YES

 SCORE: How many times did you circle "YES"?

 13-15 Very High
 10-12 High
 7-9 Average
 1-6 Below Average

To schedule an EQ consultation, contact us at <u>info@pwks.com</u>.

Adapted from Emotional Intelligence Works by S. Michael Kravitz, Ph.D. and Susan D. Schubert, M.A. ©2006 PeopleWorks Inc. All rights reserved.